



## BULGARIAN SOFTWARE SECTOR

Competitive Advantages and Sustainable Growth

### Traditions in Education

The established traditions and high-level education marked the formation of a competent, high-skilled and aspiring generation of IT professionals in Bulgaria.

### IT Market Steady Growth

The Bulgarian IT market exhibits steady growth of 30% per annum till 2008.

### Favorable Geographic Location

Bulgaria is a preferred near-sourcing destination for Western European companies in appropriate position for worldwide services.

### Quality Services and Quality Management

BASSCOM member leverage experience with most recent professional models and standards. The implementation and development of CMMI and ISO standards is business philosophy and goal.

### Corporate Excellence

Bulgarian software companies are well-organized and managed with focus on retaining high morale of people involved, high customer satisfaction and good project management. They offer high flexibility, short time-to-market and professional development of complex and creative projects.

### Strong Academic Achievements

- 7 Gold, 14 Silver, 9 Bronze at International Olympiads of Informatics 2003-2010
- 5 Gold, 13 Silver, 5 Bronze medals at Balkan Olympiad of Informatics 2003-2008
- Top SAT scores
- A leader in Brandbench certifications



## BASSCOM MEMBERS

### Large Companies

CSC Bulgaria <http://www.csc.com>  
 Information Services <http://www.is-bg.net>  
 SAP Labs Bulgaria <http://www.sap.com>  
 SIRMA AI <http://www.sirma.com>

### Medium Companies

ACSIOR <http://www.acsior.com>  
 Axway <http://www.axway.com>  
 BIANOR <http://www.bianor.com>  
 Fadata <http://www.fadata.bg>  
 InterConsult Bulgaria <http://www.icb.bg>  
 Komfo <http://www.komfo.com/en>  
 Melon, Inc. <http://www.melon.bg>  
 Microinvest <http://www.microinvest.net>  
 Multiprocessor Systems <http://www.mps.bg>  
 Musala Soft Ltd <http://www.musala.com>  
 Nemetschek <http://www.nemetschek.bg>  
 Netage Solutions, Inc. <http://www.netagesolutions.com>  
 ORAK Engineering <http://www.orak-bg.com/>  
 ProSyst Labs <http://www.prosyst.com>  
 Rila Solutions EAD <http://www.rila.bg>  
 Siemens IT Solutions and Services <http://www.siemens.bg>  
 Software AG Dev. Center Bulgaria <http://www.softwareag.com>  
 Telerik <http://www.telerik.com/>  
 VMware Bulgaria <http://www.vmware.com>

### Small Companies

Antipodes Ltd. <http://www.antipodes.bg>  
 Balkan Services <http://www.balkanservices.com>  
 BSH Ltd. <http://www.bsh.bg>  
 Callwave <http://www.callwave.com>  
 Dreamix Ltd. <http://www.dreamix.eu>  
 ESRI Bulgaria <http://www.esribulgaria.com>  
 Haemimont <http://www.haemimont.bg>  
 KODAR <http://www.kodar.net>  
 Quality House <http://www.qualityhouse.biz>  
 Sofia Software Solutions <http://www.sofiasoftsolutions.com/>

### Micro Companies

ABAS - <http://www.abas-bg.com>  
 Business Solutions Bulgaria <http://www.completit.com>  
 CompletIT <http://www.completit.com>  
 Eastisoft <http://www.eastisoft.com>  
 Eklektica <http://www.eklektica.com>  
 EMbient <http://www.embient.eu>  
 EON Technologies <http://www.eontechnologies.bg>  
 Grafisoft Ltd. <http://www.grafisoft.com/>  
 Innovasys <http://www.innovasys-bg.com>  
 Interactive Media <http://www.interactivemedia.bg>  
 Ladger - eBusiness Solutions <http://ladger.com/>  
 SoftGroup <http://www.softgroup-bg.com>  
 Soft-Innovations Ltd. <http://www.soft-i.com>

as of March' 11



## INDUSTRY EXPERTISE

Taking the Professional Approach to Business

BASSCOM member-companies are recognised for their high-quality services, large track record and reliability as professional business partners. They employ professionals experienced in working on projects all over the world: Austria, Bulgaria, France, Germany, Italy, Japan, Netherlands, Norway, Switzerland, UK, USA, etc.

Through utilizing a wide range of technologies and programming languages in line with an excellent business process and quality management, member-companies provide high-quality services for industries including:

Academic  
 Aerospace&Defence  
 CAD/CAM systems  
 Charity  
 Construction  
 Entertainment  
 Finance/Banking  
 Freight Forwarding  
 Healthcare  
 Insurance  
 Pharmaceuticals  
 Telecommunications  
 Tourism

BASSCOM companies are specialised in offering customized solutions such as development, implementation and support of sophisticated information systems, IS re-engineering, IT consulting, development of complex B2B solutions, e-business, e-learning and wireless applications.

